INDIANA DEPARTMENT OF HOMELAND SECURITY 302 West Washington Street Indianapolis, IN 46204

August 20, 2013

Greetings:

The accompanying report is the result of three months' assessment by Witt O'Brien's which included personal interviews, analysis and survey of partners in the public and private sectors across Indiana. The document speaks to the Indiana Department of Homeland Security's (IDHS) organization, programs and processes.

All organizations should undergo an external review periodically. Since 2005, when the IDHS was created, it has relied heavily on federal grant funding. In the face of reduced federal funds for homeland security and emergency response activities, the state must ensure programs are properly organized, while being delivered efficiently and effectively.

We believe this evaluation will help guide the agency to:

- Focus priorities regarding grant funding and strategic planning.
- Strategically manage agency responsibilities and outcomes.
- Realign internal operations to most effectively assist with Indiana's public safety community.

I appreciate the ongoing work from the state's local emergency managers, first responders (fire, police and emergency medical services), agency personnel and other stakeholders. Their contribution to this report is invaluable and I look forward to working together to implement the recommendations from the report.

Sincerely,

John H. Hill

Executive Director